Cow Pasture Stewardship Committee Member Recruitment and Expectations
Revision 1: March 18, 2021

The Cow Pasture Stewardship Committee was formed in the Fall of 2013. The desire is to have 5 active members. The committee currently meets on the third Thursday of every other month from 5:30 to 6:30 p.m. The City requires that all Committees have a designated Chair, Vice-Chair and Secretary. There is a Management Plan for the Barre City Cow Pasture (Brodsky 2017) that provides property management guidance and goals and defines the Committee’s Mission and Vision.

Mission: To connect people to the place in ways that allows recreation, exploration, collaboration, and stewardship of our Cow Pasture.
Vision: The Barre City Cow Pasture is an undeveloped natural area with ecological importance, historical significance and outdoor recreational opportunities.

Individuals interested in becoming a Committee Member:
- Must attend at least one Committee Meeting to introduce themselves and describe why they are interested in becoming a member,
- Be familiar with the Management Plan for The Barre City Cow Pasture (Brodsky 2017), and Barre City Cow Pasture Inventory, Assessment and Recommendations (Sharpless 2013),
- Provide the Committee and City Council with a letter describing the reason of interest in becoming a member and the skill sets that you would bring to the Committee, and
- Attend a Council Meeting for appointment consideration.

Committee Member Expectations:
- Attend all meetings (exceptions will be made for a valid reason),
- abide by the Committees Communication Policy,
- abide by State Open Meeting Law Rules,
- willingness to share in the responsibilities associated with the required positions: Chair, Vice-Chair and Secretary, or in another capacity as described in the Management Plan for the Barre City Cow Pasture
- attend meetings prepared to participate,
- participate in committee activities, and
- share the Management Plan for The City Cow Pasture’s mission and vision.

Preferred Committee Member criteria and skill sets include:
- City resident,
- Natural Resource, Outdoor Recreation or Forestry background,
- Public outreach and education background, communications and social media skills,
- Trail maintenance and mapping skills,
- Experience in Policy and Grant writing, and
- Experience from another Committee with a similar Mission/Vision.

Committee “Friends”:
An alternative to becoming a Committee Member is to become a “Friend” of the Committee. “Friends” are individuals that have a focused interest in the property and will be the Committees contact/resource person. “Friends” are not required to attend Meetings unrelated to their focused interest or participate in Committee activities but are welcome.

Committee Direct Actions include:
- Annual Reports submitted to the City and annual Council presentations.
- Letter to Council supporting the preservation of ‘paper streets’.
Contracted with a consulting ecologist to develop the Management Plan for the Barre City Cow Pasture (2017). The Plan utilized the Barre City Cow Pasture Inventory, Assessment and Recommendations Report created in 2013 prior to the Committee inception.

- Green-up Day (removal of old encampments and barbwire fence, trail restoration and invasive plant removal).
- Regulatory signage (No motorized vehicles, dumping of yard waste, hunting etc.).
- Educational outreach- In-person Naturalist walks, virtual walks.
- Applied for and received the following three Grants to enhance the property: State of Vermont ANR Clean and Clear Grant (prior to Committee inception-2011), Vermont FPR Recreation and Trails Grant (prior to Committee inception-2013) and State of Vermont Building and General Services (2014).
- Logo contest
- Social media outreach

Community Collaboration and activities include:

- “Friends” have a focused interest in the Pasture property and assist with specific tasks (i.e. mowing) or are Committee resources (i.e. Naturalist).
- Winter-Fest.: Collaborate with local businesses to introduce and highlight outdoor winter activities.
- Vermont Youth Conservation Corp. (VYCC): Property and trail enhancement/maintenance, invasive species control.
- Barre Technical Center: Trail improvements, bluebird boxes.
- University of Vermont Landscape Design Class: Property entrance design and trail considerations.
- Boy Scout Troop 714: Wetland trail restoration.
- Chief Bombardier: Law enforcement (camping, fires, hunting, dog issues).
- State Wetland Specialist: Guidance for wetland trail restoration.
- Administration and Planning activities: Creation of a Management Plan for the property and City Council Approval of the Plan.
- Co-ordinate with City Manager’s Office, Planning and Zoning, Public Works, and Public Safety City Departments to assist with the Management of the property.
- SnoBees: Establish a memorandum of understanding for trail grooming, maintenance and property use.
- Rezoning and Conservation: Advocated for the rezoning of the Cow Pasture from multi-use to conservation.
- Entrance Plan: Kiosk installed, signing and esthetic improvements.
- Trail and Property Map Development and sign installations.

Future Activities include:

- Assisting the City in meeting the objectives outlined in the Management Plan.

If you are interested in learning more about becoming a member please contact the Chair of the Committee; Chris Russo-Fraysier mcfraysier@myfairpoint.net or call 476-8396.