

Effective Date: July 1, 2022

Organization: City of Barre, Vermont, USA
Position Title: Firefighter/Advanced Emergency Medical Technician
Department: Fire
Employment Classification: Non-Exempt
Supervisor: Chief of Fire and EMS

Excerpt from the Current IAFF Contract effective 7/1/2022

FIREFIGHTER/ADVANCED EMERGENCY MEDICAL TECHNICIAN

1. Definition:
 - (a) General firefighting work in combating, extinguishing fires as well as providing emergency medical care and transportation of the sick and injured; all other related work as required.

2. Essential Functions of the Job: This section outlines the essential job functions of this position. The "Qualifications/Basic Job Requirements" and the "Physical and Mental/Reasoning Requirements and Work Environment" are also incorporated as essential job functions of this position. An employee must be able to perform these essential functions of this position. An employee must be able to perform the essential functions of the job with or without reasonable accommodations.
 - (a) Works under the direct supervision of a superior officer and in accordance with departmental rules, regulations, and standard operating procedures.
 - (b) Performs highly responsible duties, which involve independent judgment in emergency situations while working in accordance with established procedures and techniques. Errors could endanger life and property.
 - (c) Protect property through fire prevention, inspection and suppression.
 - (d) To provide a full range of emergency medical and rescue services to area residents.
 - (e) Has access/knowledge of limited amounts of confidential information.
 - (f) Makes frequent contact and maintains positive relations with the general public and other public safety personnel.

- (g) Heavy physical effort is required to perform duties including situations of personal danger and exposure to all types of weather and hazardous environments; work schedule can be unpredictable.
- (h) On call and available as per ARTICLE I, Section 2.5, of the agreement between the City of Barre and Local #881 IAFF.
- (i) Work Environment:
 - i. Office: Administrative, Documentation, classroom training, meetings, record keeping are conducted in a climate-controlled office environment. Noise levels are moderate and may include scanners, copiers, radios, printers and telephones.
 - ii. Non – Emergency Operations - significant potential for personal danger including significant injury. Cold and hot extreme temperature, snow, rain, wind, and potential for combative citizens.
 - iii. Emergency Operations - may be performed under variable weather conditions and in an environment with considerable potential for personal danger including significant risk of injury.

3. Examples of Work:

- (a) Maintains equipment, apparatus, and quarters to provide a maximum state of readiness.
- (b) Responds to alarms of fire, medical emergencies, and other emergency conditions; performs firefighting activities utilizing fire hose, ladders, heavy stream appliances and extinguishers; ventilates burning buildings, uses forcible entry tools when necessary; enters burning buildings to evacuate and rescue persons in danger, and to extinguish fire; responds to rescue calls, motor vehicle accidents and hazardous materials incidents.
- (c) Operates fire apparatus, aerial ladders, pumps, hydraulic tools, and related equipment. Spreads salvage covers, removes excess water and debris; secures buildings against rekindling.
- (d) Administers emergency medical care as needed. Applies basic and advanced life support techniques where required including but not limited to oxygen equipment, splinting devices, defibrillators, backboards, accessories, medical diagnostic equipment and numerous other pieces of related equipment.
- (e) Operates emergency medical services vehicles.
- (f) Attends drills and training classes in firefighting, emergency medical services, and related subjects to improve job knowledge and skills.

- (g) Conducts daily house duties to maintain the building and grounds.
- (h) Answers telephones and radio transmissions.
- (i) Participates as needed in community fire prevention programs and activities.
- (j) Accurately completes all reports and forms as required.

4. Recommended Minimum Qualifications:

(a) Education and Experience

- i. Two (2) or three (3) years of relevant work experience; fulltime or volunteer emergency medical services and firefighting experience desired; or a combination of comparable knowledge and skills.

(b) Knowledge, Ability and Skills

- i. Knowledge of firefighting techniques and equipment.
- ii. Knowledge of emergency medical services and equipment.
- iii. Ability to understand and follow oral and written orders.
- iv. Ability to be effective under conditions which create emotional and physical stress.
- v. Capable of performing routine repairs to apparatus and equipment.
- vi. Ability to learn the City streets, hydrant system, and major buildings.

5. Required Certifications and Qualifications:

- (a) High School Diploma (or equivalent).
- (b) CPR certification.
- (c) Vermont motor vehicle operator's license.
- (d) Vermont Advanced Emergency Medical Technician
- (e) Vermont Fire Service Training Council Firefighter I.
- (f) Minimum of Hazardous Materials Operations
- (g) Ability to pass departmental physical agility test in Appendix C (if required).

(h) Live within 10 air miles of the Barre City Fire Station.

6. Desirable Certifications and Qualifications:
 - (a) Instructional certifications – Fire and/or EMS
 - (b) Vermont Fire Service Training Council Firefighter II
7. Travel: May be required to travel for trainings or meetings outside of the local area. Training travel may require the use of a personal vehicle with mileage reimbursement.
8. Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job