

Barre City Diversity & Equity Committee Agenda: October 18, 2021 at 6:00PM

Meeting held hybrid: ZOOM and Council Chambers

Join Zoom Meeting:

<https://uso2web.zoom.us/j/82576250644?pwd=UEFhRIJNbDZFUVBiK21RMXJiMkhtQTog>

Meeting ID: 825 7625 0644

Passcode: 902676

Join by phone: 1-646-876-9923 / Meeting ID: 825 7625 0644 / Passcode: 902676

1. Call to order – Welcoming new committee member
2. We acknowledge that Barre City was developed on Sokoki Abenaki land, which the Western Abenaki nation never ceded, made treaty for, nor were they conquered. We aspire to create a space in our meetings that is inclusive, participatory and equitable. We acknowledge we all come from different experiences and that our experiences may be affected by racism, sexism, classism, homophobia, ableism and many other systems of oppression. We are here to address equity within the systems of our city in order to inform the City Council of our findings. We acknowledge that systemic inequities exist and do not debate the personal experiences of marginalized and underrepresented community members. With that in mind, it is important that we are thoughtful of the impact of our words on each other in this space.
3. Adjustments to the Agenda
4. Participants/visitors open mic
5. Approval of Minutes for September
6. Old Business

Working group reports:

- a. Community Education – Chris
 - b. Barre City Equity Assessment Impact Tool – Ellen/Danielle
 - c. Community Needs Assessment - Joelen
 - d. Liaison Reports: Barre Unified School District D & E Committee – Joelen; VLCT D&E Committee – Ellen
 - e. Other Connections
 - f.
7. New Business
 - a. Discussion of skills/experience of next police chief

- b. Reflections on “All In for Barre” community development process
- c. Discussion on how committee responds to incidents of bullying/harassment among residents and leadership

8. Set next meeting Date

9. Round Table

10. Adjourn

Respectfully submitted,
Joelen Mulvaney,
D&E Committee Chairperson