

Diversity and Equity Committee Monthly Meeting  
2/21/2022, 6pm

Call to order – Welcoming new committee member

1. We acknowledge that Barre City was developed on Sokoki Abenaki land, which the Western Abenaki nation never ceded, made treaty for, nor were they conquered. We aspire to create a space in our meetings that is inclusive, participatory and equitable. We acknowledge we all come from different experiences and that our experiences may be affected by racism, sexism, classism, homophobia, ableism and many other systems of oppression. We are here to address equity within the systems of our city in order to inform the City Council of our findings. We acknowledge that systemic inequities exist and do not debate the personal experiences of marginalized and underrepresented community members. With that in mind, it is important that we are thoughtful of the impact of our words on each other in this space.
2. Protocol for meeting interlopers
3. Adjustments to the Agenda
4. Participants/visitors open mic
5. Approval of Minutes for January
6. Old Business  
Working group reports:
  - a. Community Education – Chris
  - b. Barre City Equity Assessment Impact Tool – Ellen/Danielle
  - c. Community Needs Assessment - Joelen
  - d. Other Connections
  - e. Strategic Planning
7. New Business
  - a. Response to Antisemitism – Peter Anthony, Tommy Walz
  - b. How can the State’s Attorney assist us in our mission – Rory Thibault
8. Set next meeting Date

Respectfully submitted,  
Joelen Mulvaney, Chairperson