

## Diversity and Equity Committee

Regular Monthly Meeting 1/13/2022 at 6:30PM EST

Location: ZOOM ONLY

Zoom: <https://us02web.zoom.us/j/88459215089>

**Meeting ID:** 884 5921 5089

One tap mobile: 929-205-6099

We acknowledge that Barre City was developed on Sokoki Abenaki land, which the Western Abenaki nation never ceded, made treaty for, nor were they conquered. We aspire to create a space in our meetings that is inclusive, participatory and equitable. We acknowledge we all come from different experiences and that our experiences may be affected by racism, sexism, classism, homophobia, ableism and many other systems of oppression. We are here to address equity within the systems of our city in order to inform the City Council of our findings. We acknowledge that systemic inequities exist and do not debate the personal experiences of marginalized and underrepresented community members. With that in mind, it is important that we are thoughtful of the impact of our words on each other in this space.

1. Call meeting to order
2. Adjustments to the agenda
3. Approval of minutes: 12/8/20022
4. Working Group Reports:
  - Education working Group; Council Presentations – Ellen, Joelen
  - Education Working Group; Community Reads – Emily, Chris
  - Education working Group; VLCT grant – Greg, William
5. Discussion:
  - a. Group email discussion: separate email for committee work only
  - b. Censure and Harm and Reconciliation; through the lens of justice, diversity, equity, inclusion and belonging
6. Set next meeting date
7. Visitors and public comment – 2 minute limit
8. Adjourn

Respectfully submitted,  
Joelen Mulvaney, Chairperson