

CITY OF BARRE
PUBLIC BODY APPROVED MEETING MINUTES

Committee/board: Diversity and Equity Committee

Date of meeting: Monday, November 23, 2020, 6:00 PM - Special Meeting

Location of meeting: Zoom Videoconference with Call-in Option

Board/committee members in attendance:

- Ellen Kaye
- Danielle Owczarski
- Joelen Mulvaney
- Marichel Vaught
- Christopher Roberts
- William Toborg

Others in attendance:

- Ericka Reil (City Manager)
- Bob Houle (public)
- Brian Judd (public)
- Lisa Liotta (public)
- Two unnamed participants

Topic(s) Discussed

1. Working meeting called to order at 6:08 PM.
2. Adjustments to the agenda
 - a. The purpose of the meeting was to discuss the 22 new flags in council's proposed special flag display, so approval of meeting minutes from previous meeting, old business, committee protocol for City Council and other public venues, and round table were deleted from the agenda by the chair.
3. Committee reviewed flag proposal with 23 flags
 - a. Ellen shared notes that she compiled on some of the flags on the list
 - b. Disability Rights
 - i. Ericka speaking on behalf of the ADA committee
 1. Steinman highlighted Autism on the flag list
 - a. ADA committee recommended having a disability rights flag (a flag that represents all disabilities)
 - i. Need some time to research the flag and requests to be able to do this.
 - c. Irish, Italian, Canadian, Union Jack, French
 - i. Need more information to review under the Diversity and Equity lens
 - ii. Chris says there may be guidance/protocols for countries other than our own
 - d. U.S. Army, Navy, Marine Corp, Coast Guard
 - i. Government military flags
 - e. William pointed out that the flag policy does not state that each flag needs to be reviewed through the committee.

- i. Joelen responded that the mayor asked the committee to review the flags
 - f. Danielle pointed out there is difficulty in reviewing the flags without having the background information provided for each flag.
 - g. Ellen - The D&E committee should ask when reviewing flags, does the flag advance equity in Barre City?
 - h. Danielle will put together a response asking for more information on the flags in order for the committee to provide a fair and thorough review.
 - i. Question by a member of the public responded to by Joelen and Ellen about how flags are reviewed by the committee.
4. Next meeting date was set at the last meeting.
5. Adjourned at 7:31PM.

Action items

1. **Danielle** - put together a letter to council about the review of the 22 new flags.
2. **Other council members** - provide information to the Council on flags for tomorrow's City Council meeting.

1) Motion: Move to bring recommendations on the flags to city council.

Mover/Secunder: Marichel/Ellen

Result of vote: Danielle, Joelen in favor - William - abstain

Meeting adjourned:

Mover/Secunder: Marichel/William

Time: 7:31PM

Next meeting date/time/location: Monday, December 21, 2020 at 6:15PM via Zoom



Danielle Owczarski