

CITY OF BARRE POLICE ADVISORY COMMITTEE

MEETING MINUTES

(Monday, March 14, 2022, 6:00 Pm)

Location of meeting: Hybrid meeting: virtual and in-person at the public safety building

<https://us02web.zoom.us/j/83053276707>

Phone number: 1 929 205 6099

Meeting ID: 830 5327 6707

1. **Call to order:** 6:02 pm

2. **Consider approval of agenda:**

- Kristin motions to approve agenda, Steve seconds motion. All in favor.

3. **Consider approval or adjustments of previous meeting minutes:**

- Steve motions to approve previous meeting minutes, Bob seconds motion. All in Favor.

4. **Receive guests:**

- Bob Nelson, Steve England, Kristin Beaudin, Deputy Chief Larry Eastman, Chief Braedon Vail, Teddy Waszazak

5. **Councilor Waszazak's Report**

- Braedon Vail, new police chief. It was a Great hiring process
- Council approved a new contract that will be retroactive
- Social media policy is on the radar

6. **Chief's report**

- One week under my belt.
- Will start assessing the department, getting a lay of the land. Also, will hold a department meeting as well as meet with each officer, dispatcher etc.
- Review policy manual, update, get any missing policies. Chief Vail will look over policies before we spend time going through them. (National Best Practices.)
- Very passionate about recovery
- NARCAN kits are in – Great.
- It's like drinking from a hose (chief still came back though!)
- Meet and Greet on the 27th from 2:00-4:00 pm at the auditorium

7. Review and discuss EIAT workgroup suggestions to Internal Affairs/Citizen Complaint Policy -

Editing was done on the copy of the policy – these are some key points.

- No real issues with the comments on the policy from the EIAT workgroup suggestions
- Would like citizen feedback as well as the brochure, positive or negative
- Some one “in charge” of complaints – should be the Deputy Chief. Professional standard
- Should accept complaints in any form
- Minor complaints such as the use of profanity can go to a supervisor
- Minor complaints in an officers file can come out after 2 years, severe complaints will not.
- Performance counseling, verbal, can later be used in a Job Observation Report that would be utilized in performance evaluations.
- Documented In file if officer is having a pattern of behavior, maybe they are having a difficult time with something – can get help
- Body cameras, they are a big thing in the world of transparency. Support from council for the use of body cameras.
- How do we get funding for these? Teddy will chat with Steve McKenzie.
- Body cameras would come from Axon. Tasers are on an annual lease program with the same company. The tasers would then be linked to the cameras.
- Many cool/different features with the body cameras. For the big package it’s around \$34 to \$35 thousand and for the lower package its about \$25 thousand. You can get the cheaper ones but, then you would have to have some one who can go through all the footage. You pay for the storage.
- Table this policy for now until Chief Vail can look It over.
- Bob will get back to Danielle about this as they made some comments on the policy for us to consider.

8. Overdose Protocol

- Will table this protocol as well until Chief Veil can look it over.
- Chief Vail is very passionate about recovery and getting people help.
- Get a Recovery coach in on protocol for input?

9. Miscellaneous

- Social media posting – Facebook posts from the BCPD, specifically pertaining to arrests.
- Do we really need to use mugshots in all of them? It leads people to believe the person is already guilty. If a news outlet requests the photo, they can still post it to the public. These are good to locate people.
- Names are public record. If the BCPD didn’t list the name on the post, anyone can request it. It’s a records request.
- Do we have to list everything though? There should be a balance.

- It's great for showing all the good though that the BCPD does which, there is a lot.
- Qualified immunity for law enforcement. There is a new bill out there that replaced the old one, almost immediately. It looks nothing like the old bill
- If you are doing your job and you have the right training the officer should not fall into this category – listed on the new bill.
- Video on qualified immunity that will be sent out. What is it and what isn't it?
- Already have an avenue to seek justice.
- We have a couple people who are interested in being on the PAC, one who has already applied. Bob would like to see if council could move up the date to appoint members. Teddy to request to move the number of seats on the PAC from 5 voting members to 7. This will be helpful, if we can get the bodies, when some one is sick.

10. Adjourn

- Motion to adjourn meeting at 7:20 pm. Kristin Motions to approve, Steve seconds. All in Favor